

HUMAN RESOURCES COMMITTEE

Thursday, 21 January 2016 at 7.00 p.m.

C1, 1st Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London,
E14 2BG

This meeting is open to the public to attend.

Members:

Chair: Councillor Clare Harrisson

Vice-Chair: Councillor Dave Chesterton

Councillor Rachel Blake, Councillor Julia Dockerill, Councillor Shafiqul Haque,
Councillor Sirajul Islam and Councillor Rabina Khan

Deputies:

Councillor Khaled Uddin Ahmed, Councillor Shiria Khatun, Councillor Ayas Miah and
Councillor Gulam Robbani

[The quorum for this body is 3 Members]

Contact for further enquiries:

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Attendance at meetings.

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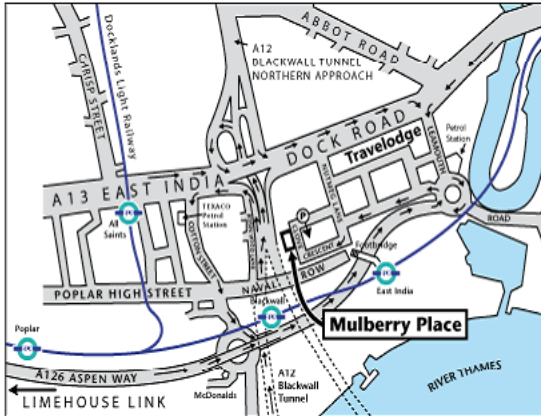
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1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST

1 - 4

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

3. MINUTES OF THE PREVIOUS MEETING

5 - 10

To confirm as a correct record the minutes of the meeting of the Human Resources Committee held on 28 October 2015.

Minutes to follow.

4. UNRESTRICTED REPORTS FOR CONSIDERATION

4 .1 Workforce Savings and Employment Options Update

11 - 24

The Corporate Director, Resources will present this report.

4 .2 Workforce Savings 2015/16 Equality Assessment

25 - 54

Report of the Corporate Director, Resources.

4 .3 Pay Policy 2016/17

55 - 118

The Service Head, HR and Workforce Development will present this report.

4 .4 Repayment of Public Sector Exit Payments

119 - 136

The Service Head, HR and Workforce Development will present this report.

4 .5 Senior Management Update/ Recruitment to vacancies

137 - 152

The Service Head, HR and Workforce Development will present this report.

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5. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT

6. DATE OF THE NEXT MEETING

The next meeting of the HR Committee will take place on Wednesday 13th April 2016 at 7PM in room MP701, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG.